

SIMON MARKS JEWISH PRIMARY SCHOOL


Update 3

Tuesday 17th January 2017

Gareth Thomas

Interim Headteacher

KEY PRIORITIES FOR SIMON MARKS

- ▶ Judged 'good' by OFSTED by November 2017
 - ▶ HMI Visit to measure progress
 - ▶ Increase the number of pupils at the school
 - ▶ Recruit and retain permanent staff
 - ▶ Re-invigorate the JS Department
 - ▶ Publicise the good progress that Simon Marks is making
 - ▶ Improve the overall curriculum
 - ▶ Increase parent partnership
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OFSTED KEY OBJECTIVES

- ▶ Ensure leaders put effective support for teachers
- ▶ Improve subject leadership
- ▶ Good use of additional sports funding
- ▶ Teachers have higher expectations of the pupils' behaviour
- ▶ Teachers provide appropriate challenge for ALL pupils
- ▶ Support staff are deployed more effectively
- ▶ Ensure all pupils in EYFS use assessment effectively
- ▶ Pupils must respond to marking to ensure next steps are effective

STAFFING PROFILE

- ▶ New leadership team established
- ▶ Experienced and Newly Qualified Teachers with mentors
- ▶ Subject Leaders allocated
- ▶ Clear Middle Leadership Team Established
- ▶ Experienced SENCO appointed
- ▶ Teaching staff to receive personal and professional CPD
- ▶ JS Lead to be advertised
- ▶ Succession Planning

STAFF MOBILITY AT SIMON MARKS

- ▶ The biggest challenge continues to be challenging to ensure that Simon Marks employs staff that want to be part of the vision.
- ▶ Quality of new staff applying was crucial
- ▶ Maternity
- ▶ Travelling
- ▶ Further study
- ▶ Promotion in larger schools
- ▶ No gaps for January 2017
- ▶ Substantive appointments – GT to update

WHOLE SCHOOL DATA – JULY 2016

- ▶ KSI results exceed predicted targets – R 88% 4 88% M 88%
- ▶ GLD 69% exceeds predicted targets
- ▶ Y1 phonics 85% exceeds National Expectations
- ▶ KS2 results higher than national average R 67% SPAG 79% M 71%
W 79% RWM 58% (National Average 53%) – Simon Marks did well against other Hackney Schools

DO NOT COMPARE WITH PREVIOUS YEAR'S COHORTS WHEN MEASURING PROGRESS DUE TO THE CHAOS SURROUNDING ASSESSMENT IN PRIMARY SCHOOLS – AWAITING GOVERNMENT ANNOUNCEMENTS IN SEPTEMBER 2016.

JEWISH STUDIES DEPARTMENT

- ▶ Parental questionnaires returned
- ▶ External Consultant working alongside department
- ▶ Mock Section 48 Inspection – February 2017
- ▶ Official Section 48 Inspection – March/April 2017
- ▶ Head of JS to be advertised – interim arrangements – GT to explain
- ▶ New integrated curriculum to be implemented
- ▶ Improved teaching and learning
- ▶ Reading of Hebrew to improve
- ▶ Festivals to continue to be excellent
- ▶ Department to be highly visible and have Parent's Evenings.

SIMON MARKS TEACHING PROFILE

2016/2017

- Interim Headteacher – Gareth Thomas
- Interim Deputy Headteacher – Debra Crouch – Curriculum and Assessment
- Interim Assistant Headteacher – Claire Tregar (3 days) – Teaching and Learning
- SENCO – Carole Payne (3 days)
- Year 6 – Zachary Jacobs
- Year 5 – Melissa Gough – OTT (QTS)
- Year 4 – Syed Gelani - NQT
- Year 3 – Alison Harris
- Year 2 – Yvette Cheevers
- Year 1 – Sara Pinchover - NQT
- Rec - Jillian Harkness (EYFS Lead)
- Nur- Sue James
- External Support from Hackney Learning Trust Advisors

SUBJECT LEADERSHIP

- ▶ English, Maths and SEN clearly show that middle leaders are now having an impact in school improvement – the next step is to ensure that this is embedded, and they have a clear understanding of data for their subject areas
- ▶ Cross curricular –thematic approach
- ▶ JS Studies – GT to update arrangements for September 2016/January 2017

HLT (ONE DAY REVIEW)

- ▶ School is making good progress in all areas.
- ▶ Recommendations will be the focus for the next ODR in the Spring Term 2017
- ▶ School is on track to become 'Good' at next Section 5 Inspection.
- ▶ Challenge for Simon Marks is continuing to accelerate progress with new staff.

NEXT STEPS

Curriculum Maps – Dimensions

Maths – Abacus/Primary Advantage

English – Blocked Units of Work

Cross-curricular (including JS) – Thematic Approach

Expectations Document

Website – re-launch (September 2016)

Communication – e.g. Overviews, Homework, Trips

Parent Volunteers

Decoration of school

LEADERSHIP AND MANAGEMENT – KEY ACTIONS

- ▶ Single Action Plan – 2017/2018
- ▶ Self Evaluation Document
- ▶ Monitoring and Evaluation Schedule
- ▶ Increase numbers of pupils – publicity
- ▶ Website compliance
- ▶ Governor training – new data reporting
- ▶ Publicity – attracting new pupils
- ▶ Leadership of JS Department
- ▶ Budget – increasing voluntary contributions/external funding opportunities

HMI – TBC

- ▶ GT has confirmed good progress at Simon Marks
- ▶ Autumn Visit 2016 – effective/ineffective action taken by Leaders (Judgement) – HMI did not visit due to school results been good.
- ▶ Succession Planning
- ▶ Sustainable Leadership Structure
- ▶ Books
- ▶ Targets for all pupils – Summer 2017
- ▶ Timing of OFSTED Section 5 – maximum window allowed – November 2017 (30 months from original OFSTED RI Inspection)

PARENT PARTNERSHIP

- ▶ Volunteers from January 2017
- ▶ PTA
- ▶ Music
- ▶ Creative Arts
- ▶ Trips
- ▶ Performances
- ▶ Class Assemblies
- ▶ Festivals/Celebrations

QUESTIONS

