



Self-employed Gardener Person Specification

Salary- £12 per hour

Part-time – 2 hours per week from May 2019 until February 2020

Responsible to: Headteacher, Deputy Headteacher and Business manager

Job Summary: Responsible for the general maintenance and development of the school's garden areas, cultivating herbs and vegetables and creating a garden environment that is enjoyable, safe, and secure for all members of the school community. A large part of this role will involve working alongside pupils in the school.

Main duties: Tasks will vary on a daily basis as determined by the Headteacher and may include:

- Working alongside pupils, planting herbs and vegetables, maintaining the school's garden areas and vegetable patch
- Carrying out a varied range of gardening duties, requiring a minimum amount of supervision and use of own initiative
- Soil cultivation, digging, forking, mulching, watering, raking, weeding, litter and debris clearing, edging, pruning, seed sowing, bed preparation and planting
- The use of a wide range of hand tools
- Ensuring that all tools, garden equipment and machinery are correctly maintained and serviced and that they are kept in good and safe working order
- Awareness and practising of Health and Safety legislations, ensuring a safe working environment for everyone working in or using the garden
- Keeping tool sheds clean and tidy and tools stored securely at all times
- Undergo training as required

Essential skills, experience, interests and qualities:

- Have the ability to create and maintain a garden or vegetable patch
- Ability to use a wide range of horticultural hand tools
- Possessing a good knowledge of botany and horticulture
- Comfortable with working in all weathers and seasons
- Ability to work well as part of a team or individually
- Good communication skills and a courteous personal manner
- Ability to pass on knowledge and educate pupils in the school